

The following is taken from Dan Southerland's book: "Transitioning," and page references are given where appropriate. This is what they're pushing:

(Southerland's Overall Steps to "Transition" your church):

Change your Approach - from "Program Driven" (read: traditional), to "Purpose Driven".

Change your Target - from reaching saved fellow Christians to reaching the "un-churched". (this is an oxymoron, since church is by definition for the saved. Is "jail" for the "un-jailed"?)

Change your Leadership - Move away from a Deacon Board leadership (read: Biblical) model, and have the staff make all the decisions. (in other words, let the people whose paychecks depend on the choices made decide everything. No matter that this may open them up to spiritual attack and make them vulnerable to unethical, even un-Biblical decisions!)

Change your Pastors - From a senior pastor model to multiple pastors. (not wrong in and of itself, but they're using this to make up a new "board" of directors). (Like adding a non-seminary trained "Worship Leader" to the staff).

Change your Ministry - From staff doing all the ministry to lay ministers doing the ministry. (again, it's not bad in and of itself to use lay-pastors, but they use it to increase indoctrination and "group-think").

Change your Strategy - From no plan to a "Life-cycle process" that is "driven by small groups" (see more on this below).

Change your Schedule - Have your services targeted to the "un-churched", and if you must reach the already saved, do it in a separate service. (Why confuse those poor pagans with true gospel and Biblical teaching?)

Change your Small Groups - from traditional educational groups to "relational" small groups. (This is also used to increase peer pressure to accept wrong teaching, and as a format to "seed" in strategically placed proponents to apply pressure to members to conform.)

Pastors are taught that objectors are "Sanballats" whom Southerland calls "leaders from hell". He goes on to write "You cannot call this guy a leader from hell to his face, but you can call him a Sanballat". (pg. 115).

Be Willing To Let People Leave the Church: Southerland teaches that the traditional members who are pillars of the church can just hold you back from the changes, and fight your methods. He and Rick Warren are proud of the numbers they've chased off. "When you set the vision and stay the course, you determine who leaves" (pg 127). (They don't care that their new "church" is a mile wide and an inch deep spiritually. It's only the numbers and the money that count in the long run, no matter how much they try to trumpet their desire to "reach the un-churched").