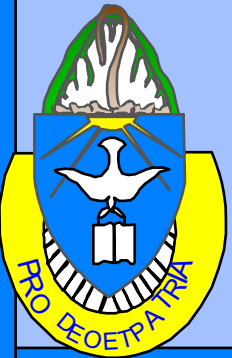




**ETHICS,
VALUES,
AND
ETHICAL
DECISION-MAKING**

INSTRUCTOR: CH(CPT) JOSEPH HUGHES





ETHICS



THE STUDY OF REASONING AND CHOICE CONCERNING RIGHT AND WRONG CONDUCT.

ETHICAL RESPONSIBILITIES OF LEADERS



BE A ROLE MODEL

**DEVELOP YOUR
SUBORDINATES
ETHICALLY**

**AVOID CREATING ETHICAL
DILEMMAS FOR YOUR
SUBORDINATES**

8 CONDITIONS FOR ETHICAL REFLECTION

- 1. LOOK AT YOUR
VALUES/BELIEFS.**
- 2. TOLERATION OF VIEWPOINTS.**
- 3. EMPATHIZE WITH OTHERS.**
- 4. NO SELF-INTEREST.**
- 5. PATIENCE.**
- 6. TOLERATE AMBIGUITY.**

ETHICAL REFLECTION (Continued)

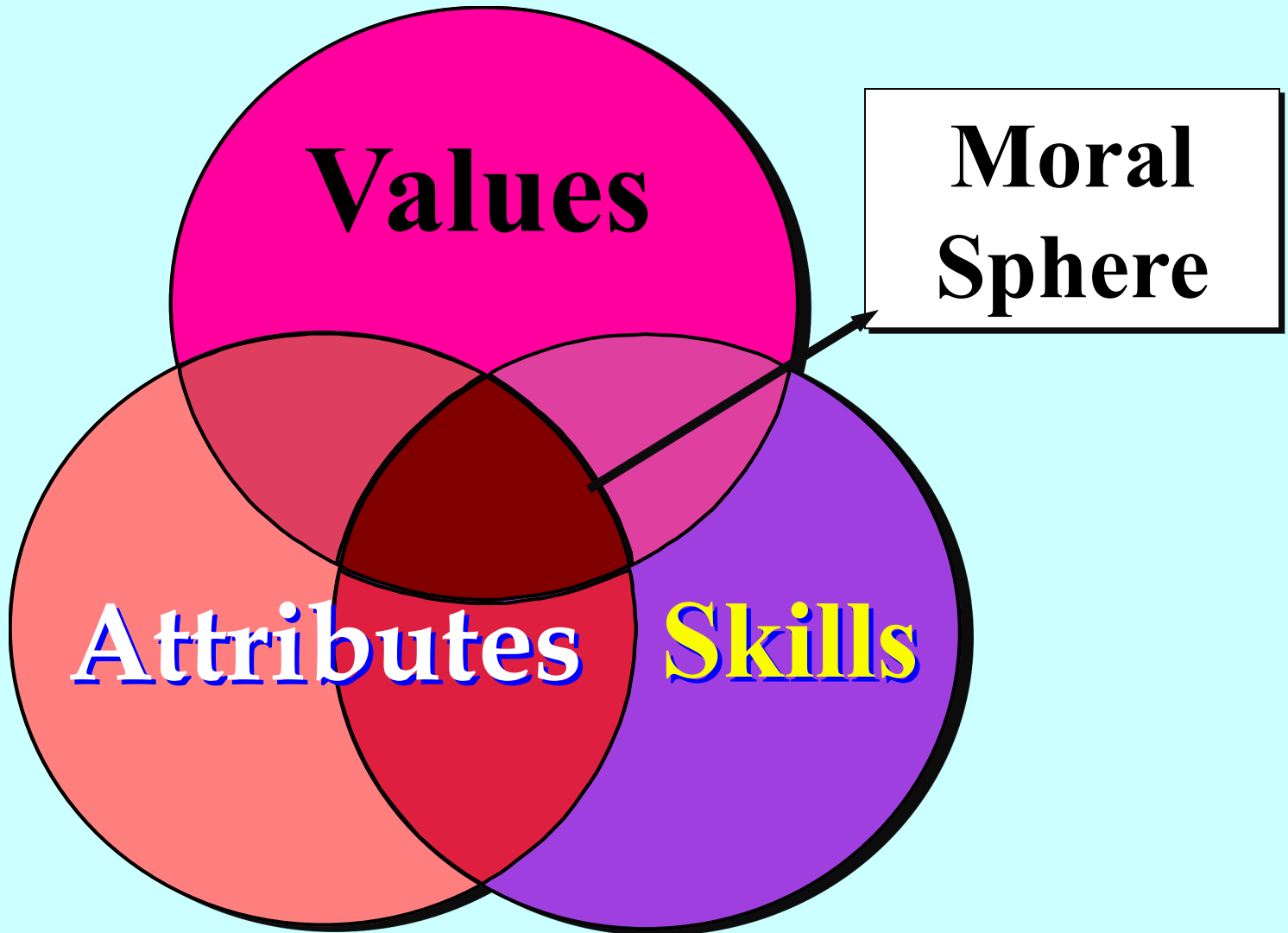
- 7. GET BENEATH SURFACE OF PROBLEM.**
- 8. EXAMINE ALTERNATIVE ETHICAL SYSTEMS.**

ROLE MODEL



**SOMEONE WHO
EXERTS
INFLUENCE
OVER OTHERS
BY HIS OR HER
BEHAVIOR**

CHARACTER



TRUTH

LIFE

RESPONSIBILITY

LIBERTY

BASIC NATIONAL

**PEACE AND
SECURITY**

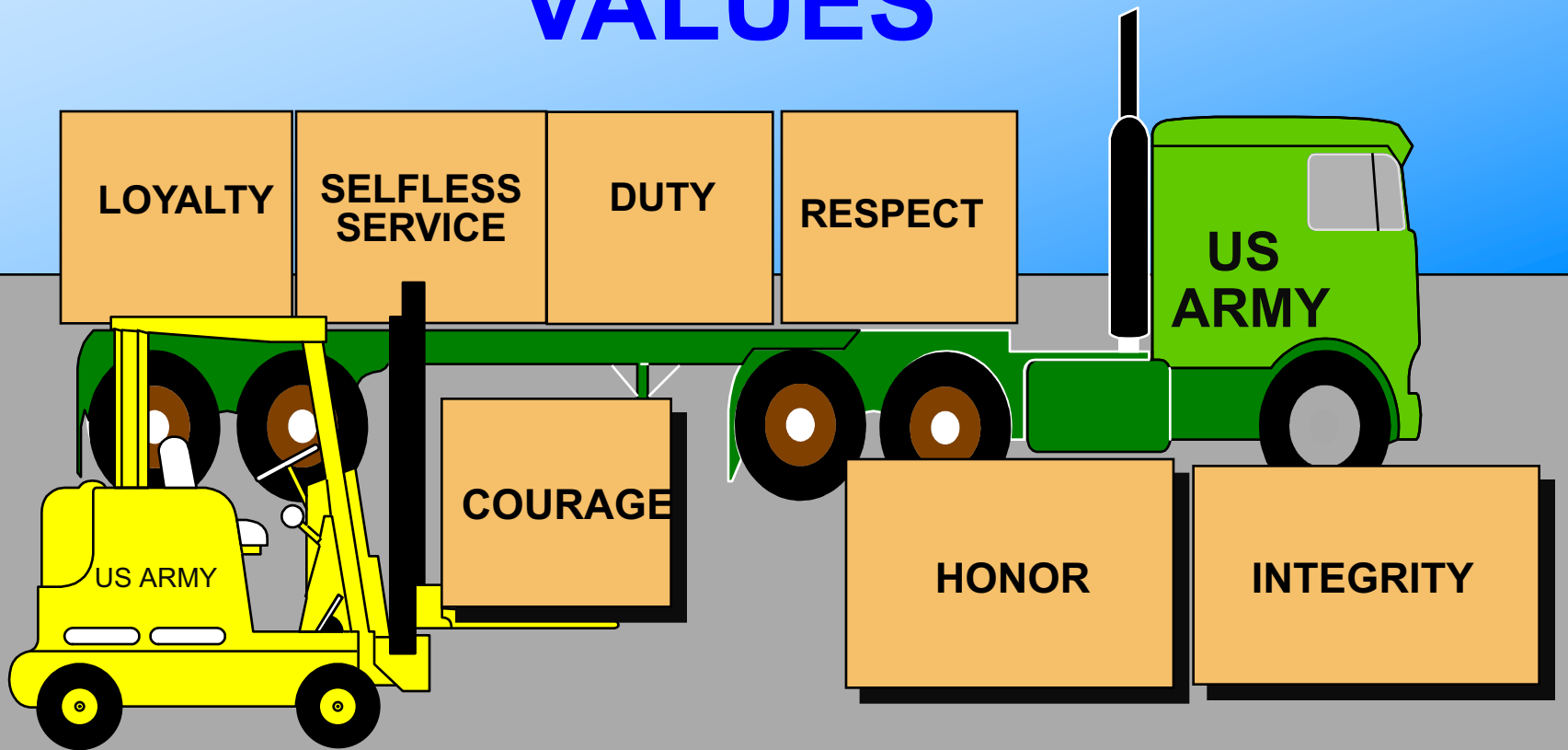
VALUES

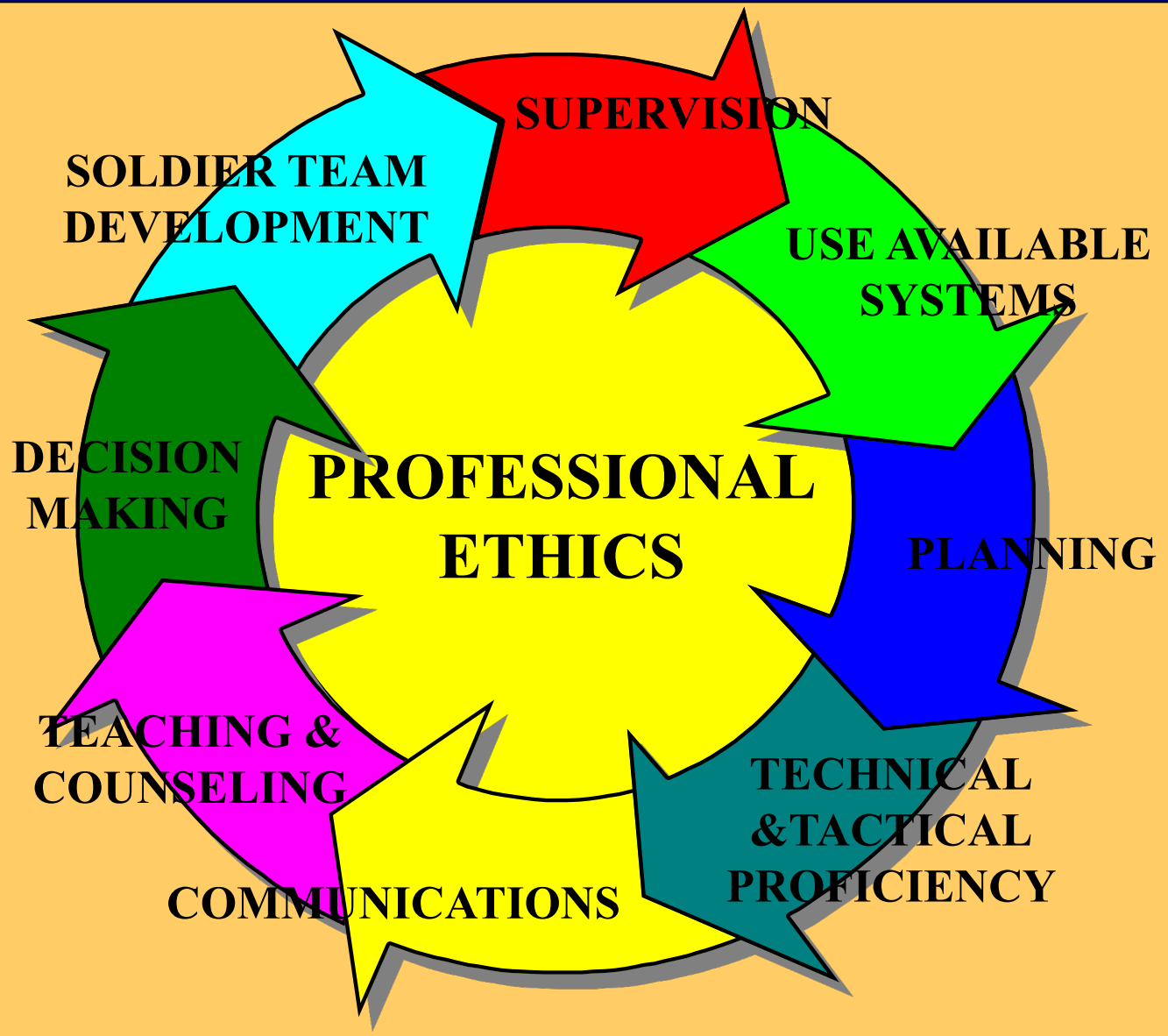
**EQUALITY OF
OPPORTUNITY**

**JUSTICE AND
FAIRNESS**

**PURSUIT OF
HAPPINESS**

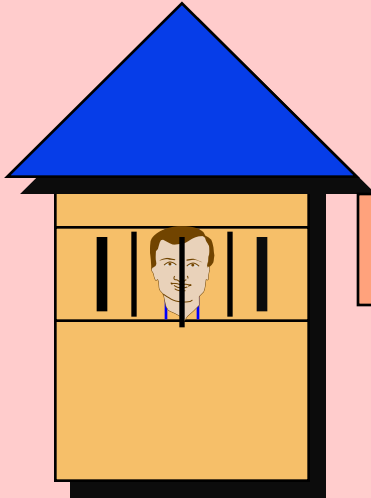
TRADITIONAL ARMY VALUES





LEADERSHIP COMPETENCIES

THE PROCESS OF INTERNALIZING VALUES



COMPLIANCE

ACTIONS BASED ON
REWARD/PUNISHMENT
(REQUIRES LEADER'S PRESENCE)

IDENTIFICATION

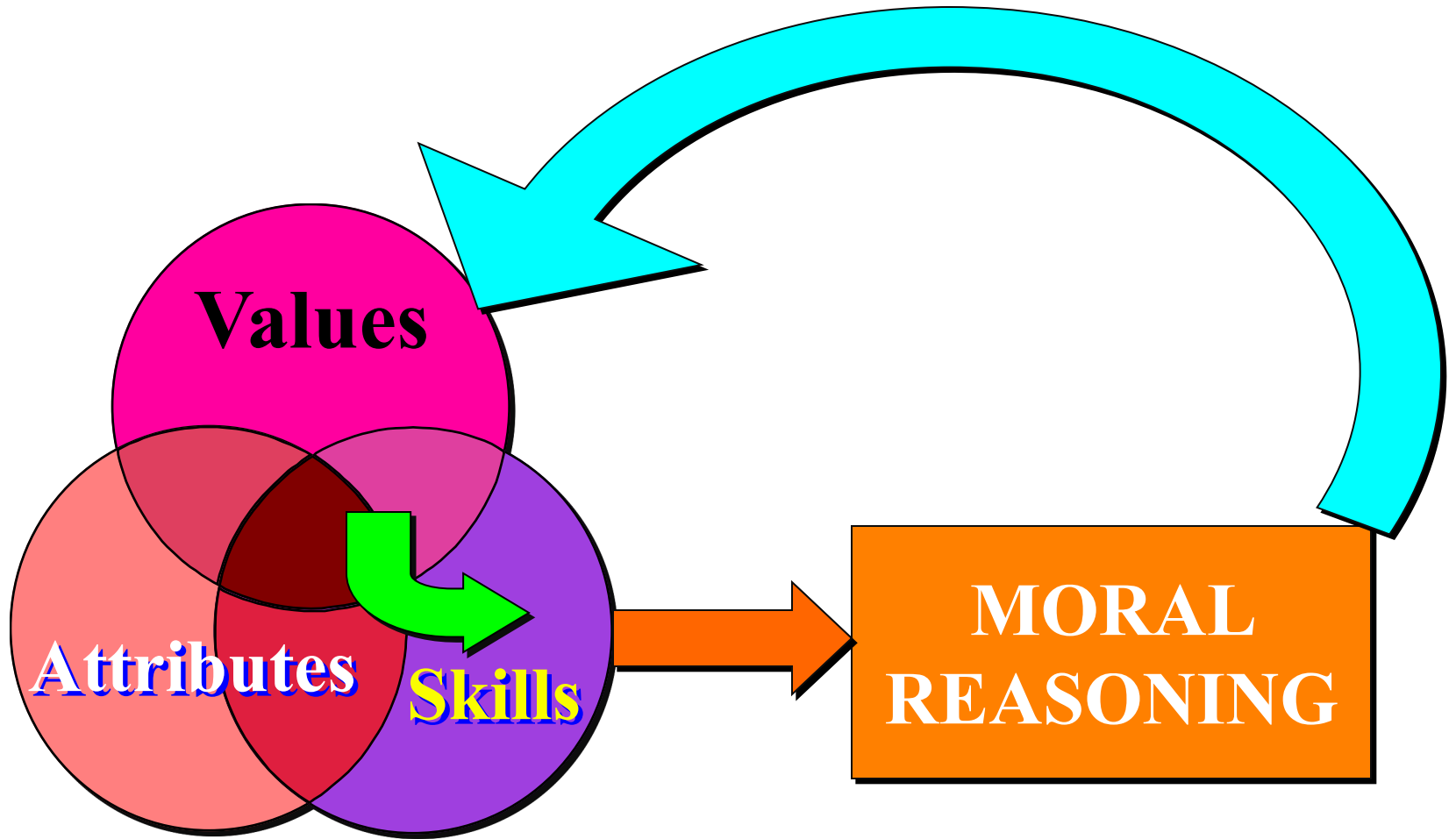
ACTS TO BECOME A RECOGNIZED MEMBER OF THE
GROUP



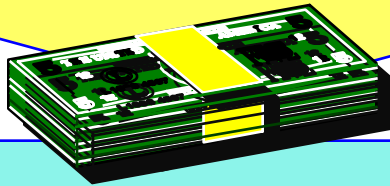
INTERNALIZATION

COMPLETE BELIEF IN THE
VALUES

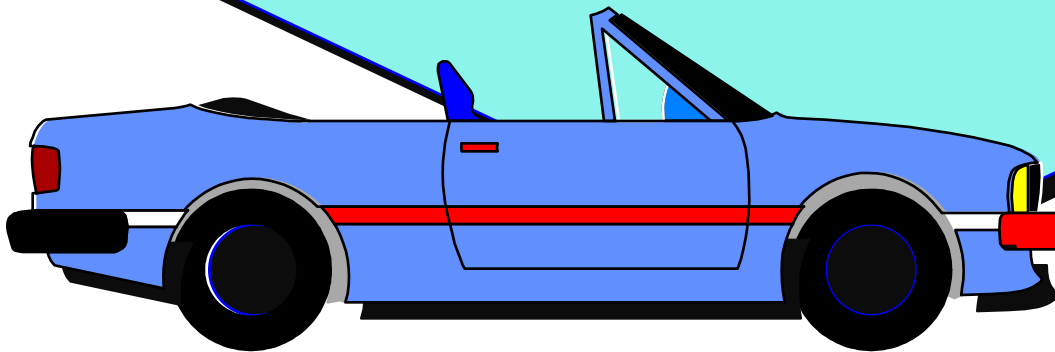
ETHICAL DEVELOPMENT



ETHICAL DILEMMAS

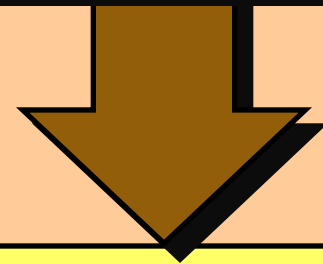
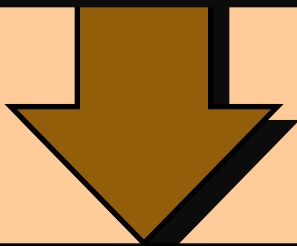


AN ETHICAL DILEMMA OCCURS WHEN WE ENCOUNTER A CONFLICT PRESENTING THE NEED TO CHOOSE BETWEEN TWO OR MORE IMPORTANT VALUES.



**THERE IS NO
EXCUSE FOR
FAILURE**

**ZERO
DEFECTS!**



**REMARKS WHICH MAY CAUSE
ETHICAL DILEMMAS**

CAN DO!

**JUST
DO IT!**



**TELL THEM WHAT
THEY WANT
TO HEAR**

**MAKE THE REPORT
SAY WHAT THEY
EXPECT TO SEE**

ETHICAL ISSUE

THE PROBLEM SOLVING PROCESS



**ETHICAL
DECISION-MAKING
PROCESS**



**RECOGNIZE AND DEFINE
THE PROBLEM**



**GATHER FACTS AND
MAKE ASSUMPTIONS**



**DEVELOP POSSIBLE
SOLUTIONS**



**ANALYZE AND COMPARE
POSSIBLE SOLUTIONS**



**SELECT THE BEST
SOLUTION**

THE ETHICAL DECISION-MAKING PROCESS

1. INTERPRET THE SITUATION. WHAT IS THE ETHICAL DILEMMA?

2. ANALYZE ALL THE FACTORS AND FORCES THAT RELATE TO THE DILEMMA.

A. IDENTIFY THE VALUES THAT IMPACT ON THE SITUATION.

B. DETERMINE WHICH VALUES ARE IN CONFLICT.

C. IDENTIFY THE CRITICAL VALUES.

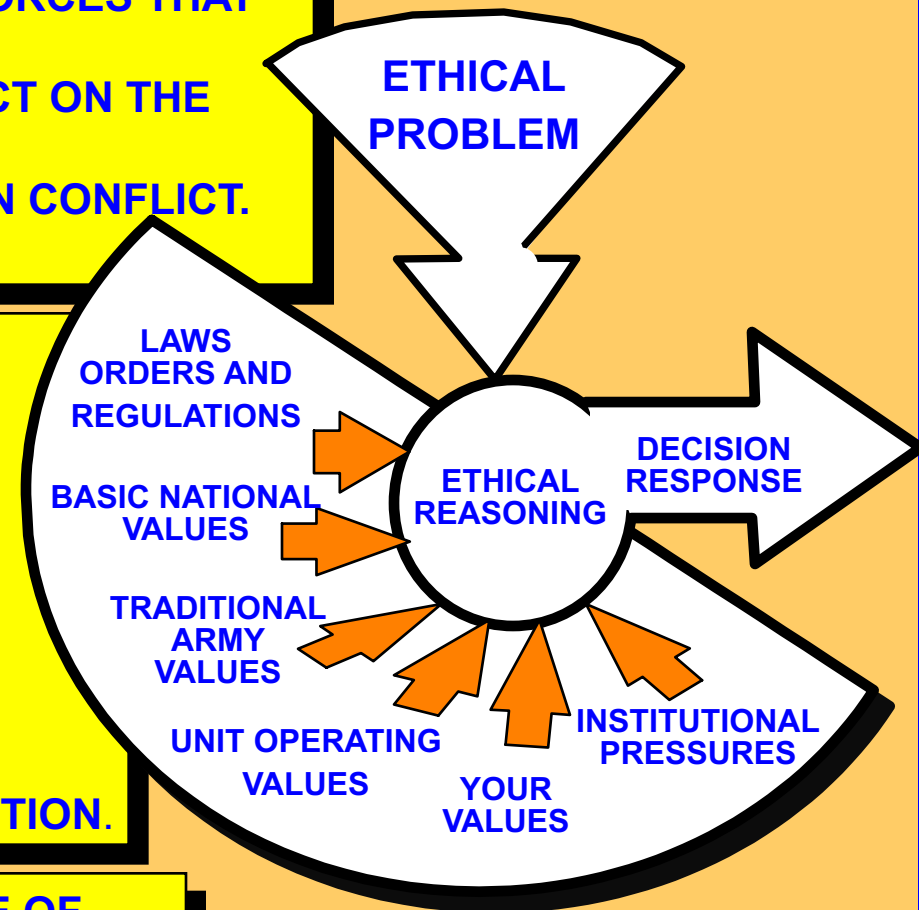
3. CHOOSE THE COURSE OF ACTION YOU BELIEVE WILL BEST SERVE THE NATION.

A. DEVELOP ALTERNATIVE COURSES OF ACTION.

B. WEIGH ALTERNATIVES IN TERMS OF INFLUENCING FACTORS AND FORCES AND SUPPORT FOR THE CRITICAL VALUES.

C. SELECT THE BEST COURSE OF ACTION.

4. IMPLEMENT THE COURSE OF ACTION YOU HAVE CHOSEN.



**OUR RESPONSIBILITY IS TO
INSPIRE PROFESSIONAL
ETHICS IN PEACE AND IN
WAR**

